

## DRAFT AGENDA

### 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**Time:** 07:30 AM, Saturday, April 26, 2025.

**Venue:** 4th Floor Hall, Thai Nguyen Home Center Building, Phu Lien Street,  
Group 18, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province.

Time	Content
7h30-8h00	- Welcoming shareholders and delegates
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8h00-8h30	- Opening ceremony: Statement of purpose, introduction of delegates
	- Report on shareholder eligibility
	- Introduction and approval of the Chairing Committee
	- Introduction and approval of the Secretariat
	- Approval of the Meeting Agenda
	- Introduction and approval of the Vote Counting Committee
8h30-10h30	- Approval of Meeting Regulations and Voting Procedures
	<b>Session 1: Reports to be presented at the Meeting:</b>
	1. Approval of the 2024 Report of the Board of Directors and 2025 Operational Plan
	2. Approval of the 2024 Report of the General Director and 2025 Operational Plan
	3. Approval of the 2024 Report of the Supervisory Board and 2025 Activity Plan
	<b>Session 2: Proposals to the Meeting:</b>
	4. Approval of the 2024 audited financial statements
	5. Approval of the proposal for selection of the auditor for the 2025 financial statements
	6. Approval of the 2024 profit distribution plan
	7. Approval of the 2024 remuneration finalization and 2025 budget for the BOD and Supervisory Board members
	8. Approval of the 2025 business and investment plan

Time	Content
	9. Approval of the proposal to amend and supplement the Company's business lines
	10. Approval of the proposal for dismissal and additional election of members of the Board of Directors
	11. Other matters under the authority of the General Meeting of Shareholders
	- Discussion and voting on the reports and proposals presented
10h30-11h00	<b>Session 3: Election Process at the Meeting</b> - Approval of the Election Regulations and list of nominees/candidates for the BOD - Conduct of voting and ballot collection
11h00-11h15	- Shareholder break - Vote Counting Committee conducts vote and ballot counting
11h15-11h50	- Announcement of voting and election results - Approval of the Meeting Minutes and Resolutions - Closing of the General Meeting

**Recipients:**

- Shareholders
- Board of Directors, Executive Management
- Filing: Office archives

*Thai Nguyen, March 26<sup>th</sup> 2025*
**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Ho Viet Cuong**