

**INVITATION
TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Shareholders of Duong Hieu Trading and Mining Joint Stock Company

The Board of Directors respectfully announce and invite you to attend the 2025 Annual General Meeting (AGM) of Shareholders of Duong Hieu Trading and Mining Joint Stock Company. Details are as follows:

1. **Time:** 07:30 am, Saturday, April 26th, 2025.
2. **Venue:** the 4th floor of Thai Nguyen Home Center Building, Phu Lien Street, Group 18, Hoang Van Thu Ward, Thai Nguyen city, Thai Nguyen Province, Vietnam.
3. **Participants:** Shareholders of Duong Hieu Trading and Mining Joint Stock Company recorded in the list of shareholders on the record date (March 24th, 2025) provided by the Vietnam Securities Depository and Clearing Corporation.
4. **Confirmation of Attendance:** To ensure the meeting is organized thoughtfully, shareholders are kindly requested to confirm their attendance or authorize another person to attend (using the attached proxy form) and send it to the Meeting Organizing Committee before 4:00 PM on April 25th, 2025. Confirmation may be sent directly, by post, or via email to:

Duong Hieu Trading and Mining Joint Stock Company

Head office: Group 5, Gia Sang Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam
Contact number: (+84) 913770793.

5. **Meeting Participation Requirements:** Shareholders attending the meeting are required to bring this Invitation Notice along with their original ID card/Citizen ID/Passport. In case of proxy attendance, the authorized person must present the Company's proxy form and original ID card/Citizen ID/Passport for verification.
6. **Notes:**
 - If, for any reason, shareholders do not receive this Invitation Notice, they may download the Registration/Proxy Form from the Company's website at <https://dhmjsc.vn/dai-hoi-dong-co-dong> to complete the required procedures to attend.
 - The meeting agenda and documents will be published on the website via the same link above.
7. **Contact:**
Mrs. Do Thuy Trang – Phone/Zalo: (+84) 913770793 – Email: trang.dt@dhmjsc.vn
Respectfully yours,

Recipients:

- All shareholders
- Company archives

Thai Nguyen, March 26th 2025
**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Ho Viet Cuong